Economic Development Corp.

*Re:* LSA Document # 26-305 Regulatory Analysis-Small Business Economic Impact Statement

Natalie Chida
Legal Assistant
Department of Labor

Dear Ms. Chida,

Pursuant to Indiana Code 4-22-2.1-5(c)(2), as the Small Business Ombudsman for the state of Indiana, I have reviewed the proposed rule and economic impact analysis associated with the rule changes contained in LSA Document # 26-305 submitted to the Indiana Small Business Ombudsman by The Indiana Department of Labor. I have found the following to be true.

Proposed rule LSA #26-305 amends 610 IAC 9-4-3 to 9-4-5 to increase the possible total fine reduction for certain businesses to match new federal guidelines. These reductions include for serious or non-serious violations, removes the 60% reduction for 11-25 employees and provides a 70% reduction for 1-25 employees, instead of just for 1-10 employees and for knowing violations it includes a 80% reduction for 1-20 employees and not just for 1-10 employees.

The Indiana Department of Labor knows how implementation must be carried out to ensure compliance to minimize those potential impacts to small businesses and individuals. Based upon this statement and review, the Indiana Small Business Ombudsman is neutral of the proposed rule related to the economic impact on small business if the conclusion reflects the actual result after promulgation. If there are any questions about these comments, please contact me at ombudsman@iedc.in.gov.

Sincerely,

Caleb Wakeman

Small Business Ombudsman

Indiana Economic Development Corporation